



# Rural Urban Development Initiatives

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## INTRODUCTION

Rural Urban Development Initiatives (RUDI) is an NGO registered under NGOs Act no. 24 of 2002. It provides professional capacity development services to rural and urban enterprises and value adding entities, including small scale producers, to become more competitive through capacity development services targeted at growth – oriented value chains so that they can:

- Participate in value chain development
- Formulate and advocate policy reform measures
- Improve market linkage through information sharing
- Facilitate access to credit and
- Expand crop/product production through business skills management training

RUDI is conducting recruitment for Tanzanian nationals with necessary knowledge, experience and skills to fill the positions for agronomic officers, Business Development officer and project assistant/book keeper for its various projects.

**Position:** Rice Production Agronomists, (4) posts

**Work Station:** Mbarali and Kilombero districts

### Required qualifications and experience

Applicants for rice production agronomist should have a Minimum of degree in agriculture, agronomy, extension, soil science or other related fields obtained from reputable university or high learning institution with broad interest in the agriculture industry. Candidate should have more than 5 years of experience working with seed growers/seed plant operations, plant physiology, production and extension services or equivalent qualification.

Candidate who has worked and managed System of Rice Intensification (SRI) will be added advantage. Willingness to learn all aspects of agribusiness, programming (designing, implementing, evaluating and monitoring) of integrated development, willingness to support smallholder farmers, and willingness to develop farmers' Organizations (FOs). Strong communication skills (oral and written), team work and leadership skills, strong computer and analytical skills.

Ability to build and maintain strong relationships with FOs, work effectively within a team environment, lead and influence teams/projects. Knowledge and experience of working in the rural

environment, good verbal communication skills; advanced level of PC skills; willingness to work in a variety of conditions (field, plant, warehouse - hot, cold, dust, etc.); ability to lift up to 15kg.

**JOB DESCRIPTION:**

Rice Production agronomist will be responsible with:- Providing farmers with production advisory services. Ensure timely supply of right inputs. Ensure proper use of inputs in accordance with the soil health demand. Ensure availability of farm equipments for lease to farmers. Train farmers on Good Agricultural Practices (GAP). Train farmers on SRI. Establish demo plots both for GAP and SRI. Manage and monitor all demo plots. Link farmers with input credit provider. Ensure repayment/servicing of input credit and Train farmers and warehouse committees on postharvest management and pest control.

**Position:** Business Development Officer BDO (1) post

**Work Station:** Mbarali and Kilombero districts

**Needed qualifications and experience**

Applicants for BDO position should be Tanzanian nationals with at least a degree in Economics, B-com, Finance, Business Administration, Entrepreneurship, business development, planning, and knowledge in a relevant field from a reputable University or higher learning institution. A minimum of 5 years experience in business planning, entrepreneurship development, programming (designing, implementing, evaluating and monitoring).

**JOB DESCRIPTION:** BDO will be responsible with:-

Business support to FOs, Business development services to FOs, Support FOs in preparing their own business plans, Initiate commercial companies for farmers and other value chain actors, mobilize shareholders to join farmers' commercial companies. Support milling machines and crop processing activity and linkage with the market, make profit /cost projections and advise farmers on a good modal for operating milling machine business. Support collective marketing of farmers' crops; provide business development service for farmers to sell collectively. Support to own lending and credit systems that is Village Community Bank (VICOBA) and SACCOS. Provide business development skills to VICOBA groups.

**Position:** Project Assistant/ Book keeper (1) post

**Work Station:** Dar es Salaam

**Needed qualifications and experience**

Applicants for project assistant/book keeper position should be Tanzanian nationals with at least a diploma in business management, finance, accounting, office administration, front office management and other related fields. Book keeper should have an experience of not less than 5 years in working with NGOs, public sector, private sector in the fields of book keeping, file management, front office management and executive assistant especially in agricultural related organizations, NGOs and public sector.

**APPLICATION INSTRUCTIONS:**

Qualified and interested candidates should apply by sending the following documents:- Copy of your birth certificate, an updated CV with at least 3 reference people one of them should be your higher learning lecturer, academic/professional supervisor or any public sector employee to whom we can consult for more information about you, statement of intent showing why you think that you fit for this position and all copies of all your certificates both leaving and academic transcripts/results.

All these documents should be sent by email electronically or postal address below. (Physical/Hand delivery is not accepted) The deadline for application is Wednesday October 12, 2016.

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